

## White and Williams Newark Office Grows with Addition of Four Labor and Employment Lawyers

11.29.18

White and Williams is pleased to announce the addition of four lawyers to the Newark office. James Anelli and Joseph Paranaac join as Partners and Laura Corvo and Robert Pettigrew as Counsel. All four are members of the Labor and Employment group, representing clients in New Jersey and New York.

"We are excited to welcome these exceptional lawyers to our growing Newark office," said Patti Santelle, Managing Partner. "Their vast experience representing employers in labor and employment matters, as well as in litigation, expands White and Williams' footprint and enhances the labor and employment related services we offer clients."

Anelli brings more than 30 years of experience handling a wide range of labor and employment matters. He focuses his practice on guiding employers in addressing employment benefit matters, defending employment discrimination claims, negotiating executive employment agreements and advising on related plan design and tax issues for public and private entities.

Paranaac has extensive experience handling discrimination, sexual harassment, wrongful discharge, whistleblower and employment tort cases. He has litigated a wide variety of claims including wrongful discharge, breach of contract, wage-and-hour, employment discrimination, sexual harassment and non-competition.

Corvo counsels clients on a variety of employment and human resource-related issues, including employee hiring, discipline and termination matters; reductions in force; wage and hour compliance; family and medical leave compliance; and managing accommodations for disabled employees. Her litigation experience includes claims of discrimination, harassment and retaliation in federal and state courts and before various administrative agencies.

Pettigrew represents public and private sector employers and management in all aspects of employment litigation and alternative dispute resolution. He handles matters related to restrictive covenants, orders to show cause, class actions, union organization/arbitration, harassment, retaliation, discrimination and wage and hour claims.

Prior to joining White and Williams, Anelli, Paranaac, Corvo and Pettigrew were members of the Labor and Employment group at LeClair Ryan, with Anelli serving as co-leader of the group.

### KEY ATTORNEYS

James P. Anelli

Laura H. Corvo

Robert M. Pettigrew

### PRACTICE AREAS

Labor and Employment