

## Why Work at White and Williams

### The People

People choose to work at White and Williams because they want to be a part of an ethical, fair and professional work environment. White and Williams strives to recruit and maintain a workforce of highly motivated individuals. Our employees are carefully trained and mentored to succeed. We enjoy a culture of open doors, first names and hard work! Our friendly, flexible and open atmosphere has been enjoyed and supported by our employees throughout the years. We are team players with one common goal – meeting our clients' needs.

We are committed to equal opportunity employment. It is our policy to provide equal opportunity from recruitment through employment and promotion without regard to race, color, religion, age, sex, sexual orientation or preference, national origin, veteran status or disability, consistent with business necessity and safe performance on the job.

### The Resources

To help our lawyers and professional staff support our clients, we support them with eight fully-staffed service departments. The resources we offer include:

- Extensive computer training
- 24x7 technical support
- A top-notch library staff to meet all information needs
- A comprehensive service center handling anything from copying to court runs
- Business development support from an experienced marketing department
- Two shifts of exceptional word processing support
- Ample work space in contemporary office setting
- An experienced accounting department
- A human resources department dedicated to supporting employees

### The Benefits

We offer a comprehensive benefits package to employees. Our Benefits Administrator has over 20 years of experience in the legal field and is readily available to answer questions on any of the benefits offered:

- Health Insurance
- Dental Insurance
- Paid Employee Life Insurance
- Supplemental Life Insurance
- Short and Long Term Disability Insurance

- 401(k) and Firm Match
- Family and Medical Leave
- Medical Flexible Spending Accounts
- Employee Assistance Program
- Domestic Partner Benefits
- Annual Flu Shots
- Bar Membership Dues
- Paid CLE's
- Vacation, Sick and Personal Time
- Pre-Tax Transportation Benefit
- Vision Insurance