



Workers' Compensation

Lawyers in the Workers' Compensation Practice Group provide a broad range of legal services to, and aggressive representation of, employers, insurance carriers, third-party administrators and insurance brokers regarding the defense of workers' compensation matters in Pennsylvania and New Jersey. In addition to the more traditional defense of workers' compensation claims related to compensability and disability issues, our lawyers provide legal advice regarding administration of claims, loss prevention, third-party subrogation liens, establishment of safety programs, union negotiations and contract language.

We handle all phases of litigation from the Workers' Compensation Judge level through all appellate boards and courts. Our workers' compensation team includes lawyers with expertise in hearing loss claims and occupational disease claims. We have become active in reviewing and commenting upon proposed rules, regulations and legislation in the workers' compensation area to ensure that our clients' views are heard. We are also available for seminars regarding Workers' Compensation Act amendments, case law updates, regulations, administrative procedures and general handling of compensation matters.

It is our philosophy to provide the highest quality legal representation in workers' compensation matters efficiently, thoroughly and for the lowest possible cost to our clients. Working closely with in-house staff, third party administrators and insurers, we offer training that assists clients in implementing procedures to reduce costs. Once a decision is made to litigate a claim, we aggressively defend our clients' interests in an effort to minimize losses.

Representative Matters

- Obtained a Judge's decision that denied a Claim against a construction company when the defense presented the employee's company credit card, showing that he had gone for a hair cut before getting medical treatment for his alleged chemical exposure
- Obtained a Judge's decision that denied a Claim against an electronics manufacturer when an inspector alleged his low back surgery was work

Practice Contacts

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Related Practices

Labor and Employment

Practice Highlights

- Providing legal advice regarding administration of claims, loss prevention, third party subrogation liens, and contract language
- Handling all phases of litigation from the Workers' Compensation Judge level through all appellate boards and courts
- Available for seminars and training regarding workers' compensation issues

related, but the defense established the injury leading to the surgery had resulted from a sneeze at home

- Obtained a Judge's decision that denied a Claim against a construction company when a heavy equipment operator alleged back and knee injuries from a car accident, but the defense established his loss of earnings was due to an economic lay off, and not his injuries
- Obtained a Judge's decision that denied a Claim against a truck manufacturer when an assembly worker alleged there was work-related ringing in his ears ("tinnitus"), and the defense successfully argued it was not a compensable "injury" as the law defines it
- Obtained a Judge's decision that denied a Claim against a nursing facility when a CNA injured her wrist, but the defense established her loss of earnings was due to a positive drug screening, and not her injury
- Obtained a Judge's decision that denied a Claim against a quarry when a heavy equipment operator alleged back and knee injuries from a fall, but the defense established his loss of earnings was due to his failure to return to modified duty, and not his injuries

News

Anthony Salvino Appointed Workers' Compensation Judge in Berks County
November 23, 2020

Congratulations 2020 DE, MA, NY and PA Super Lawyers and Rising Stars
November 5, 2020

White and Williams Earns Tier 1 Rankings from U.S. News "Best Law Firms" 2021
November 5, 2020

Best Lawyers® Recognizes 43 White and Williams Lawyers
August 20, 2020

Congratulations 2018 DE, MA, NJ, NY and PA Super Lawyers and Rising Stars
October 18, 2018

Congratulations 2016 DE, MA, NJ, NY and PA Super Lawyers and Rising Stars
October 18, 2016

Anthony Salvino Discusses Proposed Workers' Compensation Act Amendment
April 24, 2016

White and Williams Earns "Best Law Firm" Distinction by US News and World Report
November 3, 2015

Congratulations 2015 DE, MA, NJ, NY and PA Super Lawyers and Rising Stars
October 21, 2015

White and Williams Nationally Recognized as a Top-Tier Firm by U.S. News and World Report
November 3, 2014

Congratulations 2014 DE, MA, NJ, NY and PA Super Lawyers and Rising Stars
October 22, 2014

Daniel Snyder Appointed PA Workers' Compensation Judge
April 29, 2014

White and Williams Listed by A.M. Best for over 50 Years
February 12, 2014

White and Williams LLP Receives AM Best's "Recommended Insurance Attorneys" Badge Again
February 11, 2013

Tony Salvino Discusses Recent PA Workers' Comp Cases that Could Impact the Way Adjusters Handle Claims
July 31, 2012

White and Williams LLP Receives AM Best's "Recommended Insurance Attorneys" Badge
January 16, 2012

Gale White and Lori Kachmar Recognized as Top Women Lawyers in Pennsylvania
August 1, 2011

Publications

Work From Home: Workers' Compensation Considerations
The Legal Intelligencer | October 13, 2020

NJ Essential Employees Now Have a Presumption for Work-Related COVID-19
Workers' Compensation Alert | September 18, 2020

PA and NJ Give Special Consideration to Police and Fire Workers for COVID-19
Workers' Compensation Alert | July 27, 2020

PA's Potential for a Presumption of Work-Related COVID-19 Injuries
Workers' Compensation Alert | June 9, 2020

Not So Likely That PA Employers Must Pay For Pot
Workers' Compensation Alert | June 1, 2020

Return to Work: Guidance for Workplace Reopening
May 21, 2020

Workers Compensation Act Exclusivity Likely Bars Most Employee COVID-19 Claims
Workers' Compensation Alert | May 1, 2020

PA Work Injuries While Working Remotely
Workers' Compensation Alert | March 20, 2020

Coronavirus (COVID-19) in the Course and Scope of PA Employment

Workers' Compensation Alert | March 19, 2020

New Jersey Employers Must Pay for Pot

Workers' Compensation Alert | January 28, 2020

NJ and PA Workers' Compensation Benefits for 2020

Workers' Compensation Alert | January 9, 2020

PA and NJ Workers' Compensation Benefits for 2019

Workers' Compensation Alert | January 28, 2019

New Prescription Guidelines for Workers' Compensation in Pennsylvania

Workers' Compensation Alert | July 24, 2018

Massachusetts Supreme Judicial Court Clarifies Test for Determining Who is an "Employee" for Purposes of Workers' Compensation Eligibility

Labor and Employment Alert | May 11, 2018

Social Media in Litigation: The Increasing Impact and Evolving Standards for Discoverability and Admissibility

Litigation Alert | March 28, 2018

PA and NJ Workers' Compensation Benefits for 2018

Workers' Compensation Alert | February 21, 2018

SDNY Vacates Arbitration Award for Party-Arbitrator's Nondisclosures

Reinsurance Alert | April 6, 2017

PA and NJ Workers' Compensation Benefits For 2017

Workers' Compensation Alert | January 30, 2017

PA Supreme Court to Rule on Scope of Judges' Credibility Determinations

Workers' Compensation Alert | April 18, 2016

Pennsylvania Supreme Court to Review Constitutionality of Using 6th Edition of the AMA Guides in IREs

Workers' Compensation Alert | March 24, 2016

Court Confirms That "Medical Only" Means "Medical Only"

Workers' Compensation Alert | January 20, 2016

Commonwealth Court Rules that Using 6th Edition of AMA Guides on IREs is Unconstitutional

Workers' Compensation Alert | October 14, 2015

Reinstatement After Modification or Suspension due to Economic Layoffs and Plant Closings

Workers' Compensation Alert | June 30, 2015

Navigating the Intersection of FMLA, ADA, and Workers' Compensation

For the Defense | January 30, 2015

Pennsylvania Supreme Court Overturns Employers' Workers' Compensation Exclusivity in Latent Disease Cases
Product Liability Alert | November 27, 2013

Pennsylvania Supreme Court Decision Nullifies Subrogation Right in Actions Involving Negligent Governmental Actor
Workers Compensation Alert | October 10, 2012

Events

Pennsylvania Return to the Workplace
Webinar | 10:00 am - 11:00 am | June 11, 2020

An Emergent Webinar: Navigating COVID-19's Impact - What Every Employer Must Know
Webinar | March 24, 2020

Employment Law Seminar
National Museum of Industrial History (Bethlehem, PA) | June 13, 2018

Employment Law Seminar - Philadelphia
Philadelphia, PA | April 12, 2017

Employment Law Seminar - Lehigh Valley
Penn State Lehigh Valley (Center Valley, PA) | June 9, 2016

Workers' Compensation Case Law Update
Berks County Bar Association | November 19, 2015

Workers' Comp Marks 100 Years - Trouble Ahead?
The American Law Journal | November 16, 2015

Ethical Issues Involved in Workers' Compensation Attorneys' Fees
PBA Workers' Compensation Law Section Fall Meeting (Hershey, PA) | October 8, 2015

Workers' Compensation Seminar
Brookside Country Club, Macungie, PA | September 24, 2015

Workers' Compensation: Ready or Not... Get Back to Work!
Law Journal TV | October 13, 2014

Recent Developments in Workers' Compensation: Are we Seeing the Demise of Labor Market Surveys?
White and Williams 2014 Labor & Employment Seminar | April 24, 2014

Berks Business
April 14, 2014

Legal Issues in Occupational Health
Pennsylvania Association of Occupational Health Nurses Annual State Conference (Lancaster, PA) | April 1, 2014

Workers Compensation Lunch and Learn

PMA Insurance Group (Blue Bell, Pennsylvania) | November 13, 2013

Best Practices for Workers' Compensation Claims

Island Hospitality Management NE Regional Meeting (Montvale, NJ) | August 28, 2013

Minimizing Risk and Reducing Exposure on Workers' Compensation Claims by Off-Site Employees

Live Audio Conference | July 31, 2013

Workers Compensation: The Employer's Perspective

PPL | December 11, 2012

Claims Handling and the Workers' Compensation Act

Travelers Insurance Company | December 5, 2012

What Every Liability Professional Should Know about Workers' Compensation

White and Williams Coverage College | October 4, 2012